



Teaching in Taiwan

Taiwan Foreign English Teacher Program (TFETP)

In an effort to enhance the English learning environment for school-aged children in rural areas, Taiwan Ministry of Education has been actively recruiting qualified teachers to teach in K-9 public schools in Taiwan. The goals of the program are to broaden English immersion experiences of Taiwan's young minds and to establish inter-school relationships between the English speaking Countries and Taiwan.

Taiwan is a very beautiful island where is often called Formosa. The territories of Taiwan (Republic of China) includes Penghu, Kinmen, and Matsu. Although they are only a small group of islands, there are rich in natural landscapes and cultural resources. Applicants with a bachelor's degree or higher with a teacher's license are eligible to apply. Benefits for teachers include a subsidy of round-trip airfare, housing stipends, overtime pay, insurance, and monthly salary based on their educational background and teaching experience. The intangible benefits to teachers include intimate exposure to the rich heritage and natural beauty of Taiwan as well as to the world-renowned cuisine and local delicacies.

Teaching Duration

- One academic year (August to the next year July, about 11 months)
- Contracts may be renewed for the next academic year subject to agreement between teachers and schools

Qualification Required

- Must be an English native speaker
- Hold a Bachelor's degree or above*
- Hold a state-issued teaching license or certificate*
- No criminal record

**Foreigners to be hired for teaching work at a public or registered private high or primary school should acquire formal degrees in colleges or universities either in this country or overseas that are recognized by the authority concerned at the central government level as well as the teaching qualification for the subjects they will be teaching.*

Remuneration and Other Benefits

- **Air Fare:** Round-trip air ticket: airfare reimbursement up to NT\$40,000 (≒ US\$1,300)/one-way/per teacher/one family member
- **Housing Allowance/Dormitory:** NT\$5,000 for single per month (≒ US\$160); NT\$10,000 for family per month (\$330).
- **Health Care Benefits:** Health insurance and labor insurance
- **Monthly Salary (depending on teaching experience):**
 - Holders of a bachelor's degree: NT\$ 62,720~78,045.
 - Holders of a master's degree: NT\$ 69,965~86,820.
 - Holders of a doctoral degree: NT\$ 73,025~91,420.

**The salary is based upon a teacher's highest education level and years of teaching experience. Teaching experience only refers to full-time teaching experiences at a R.O.C. (Taiwan) public or legally registered private high school, junior high school, and elementary school, or a foreign public high school, junior high school, and elementary school. Teaching experiences of less than a year, invalid teaching license during terms of employment, or of a school principal will not be considered.*

- **Performance Bonus:** Teachers who have worked for a school year and have been graded A in annual performance are given an extra month's pay as a bonus; teachers who have worked for a school year and have been graded B are given an extra 1/2 month's pay as a bonus.
- **Overtime pay:** For elementary school, each period is NT\$400; for junior high school, each period is NT\$450.
- Leaves, holidays and vacations
- **Work week:** About 40 hours a week (8 hours a day, 5 days a week), from Monday to Friday.

** Please note that benefits and the working hours listed above are subject to applicable laws, regulations, and related provisions of the contract signed between teachers and schools.*

Other information

- **Living Costs:** Total expenses could be as little as NT\$15,000 for a single, more realistically, expect NT\$20,000~30,000 per month.
- **Transportation:** In Taiwan, it is easy to reach everywhere by local train. Many towns have a local train stop that will allow you to travel between towns and cities. Also, the High Speed Rail (HSR) serves the west of Taiwan, running on its own track from Taipei to Kaohsiung, independently of local trains. However, in some towns, people usually ride a bicycle or scooter or drive a car in daily life. Buses are also available in some counties.

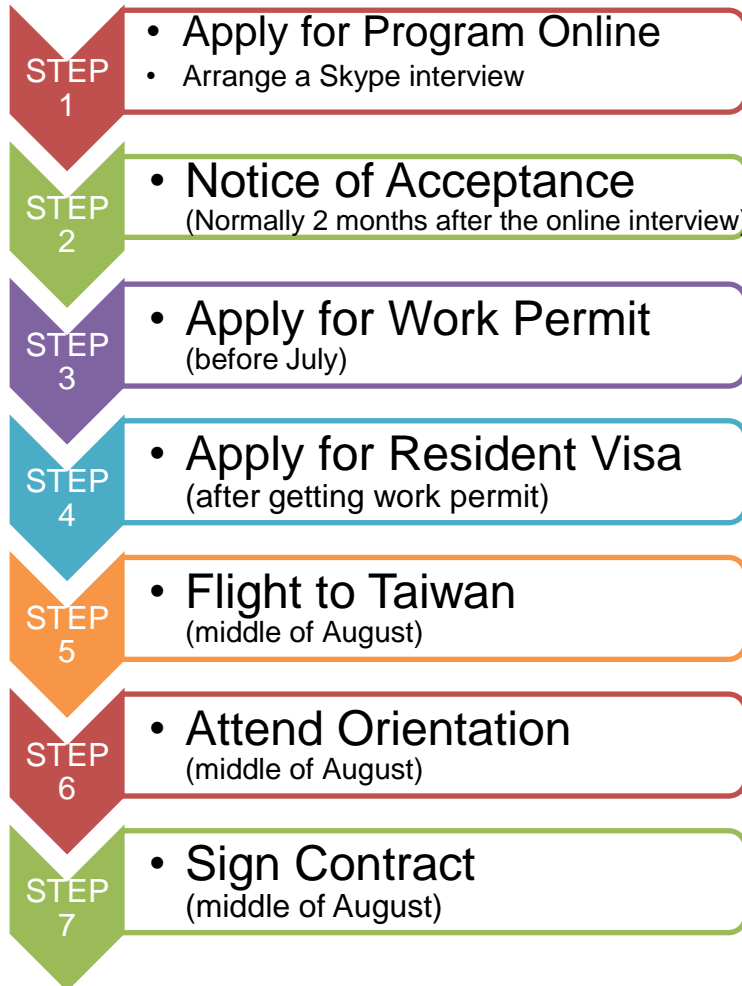
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Teaching in Taiwan FAQ

1. **Application Procedures:** The Fall 2022 recruitment will begin from January 1st, 2022 on a rolling basis. https://tfetp.epa.ntnu.edu.tw/en/tfetp/web/apply_now



2. How do I apply?

- Applicants must:
 1. be an English native speaker
 2. hold a bachelor's or higher degree,
 3. hold a state-issued teaching license or certificate,
 4. commit to abide by the laws and regulations of Republic of China (Taiwan),
 5. be competent in interpersonal and communication skills,
 6. demonstrate understanding and be respectful of the local culture,
 7. be willing to teach in a rural area.

- Required documents include:

1. Passport
2. Degree/Diploma/Certificate
3. State-Issued Teaching License/Certificate
4. Statement of Purpose
5. Teaching Demonstration Video
6. 2 Recommendation Letters
7. A police check/clearance issued after January 1st, 2022.
8. Health Check Report

3. What is the Job Description?

Foreign English teachers work with Taiwanese teachers to improve the quality of English curriculum, teaching, and assessment, enhance the professional standards of English teaching, create a positive and immersive English learning environment, and strengthen the overall English abilities of students. The main job duties for foreign English teachers are listed below:

- (1) Work hours are 5 days a week, 8 hours a day.
- (2) Conduct co-teaching with Taiwanese teachers up to 20 periods a week.
- (3) Provide a positive English learning environment for students by taking part in various school activities, exhibitions, performances, and projects. Create a rich immersive English learning environment via diverse approaches to enhance student's overall English ability, learning interests, and confidence.
- (4) Participate in English teaching meetings, professional development activities, extracurricular activities, competitions, exhibitions, performances, and other related projects.
- (5) Prepare lessons with colleagues or independently, including writing lesson plans, preparing teaching materials, grading assignments, and assessing evaluations.
- (6) Accept assignments from the school to participate in English teaching professional development activities, competitions, exhibitions, performances, and other related affairs organized by the government.

4. When will the teaching position be approved?

A : Accepted candidates will receive an offer via email on a rolling basis, normally within 2 months after the online interview. Accepted candidates must reply to the offer within 10 days (including holidays and weekends).

5. What kind of certificates or procedures should be carried out and provided before foreign teachers come to Taiwan?

■ Working Permit

Within 1.5 months after receiving accepted candidates' passports copies, diplomas, teaching certificates, or other qualifications and relevant documents, the MOE will help the relevant

government offices and schools apply for work permits on behalf of candidates so that they may work legally in the country. The schools are responsible for paying the fees for work permit applications.

■ Resident Visa

After the work permits are issued, candidates can visit the website of the Bureau of Consular Affairs, Ministry of Foreign Affairs, to apply for a Resident Visa. Dependents of accepted candidates should also apply for Resident Visas. Any relevant documents such as marriage certificates or birth certificates should be provided by the candidates and their dependents.

■ Health Check and Criminal Record Check

In accordance with the employment contracts, accepted candidates should undergo physical examinations and obtain a valid police check/police clearance. Candidates are responsible for paying relevant fees.

6. What should I apply when I arrive in Taiwan?

A : As soon as new teachers arrive in Taiwan, their schools will help them apply for an Alien Resident Certificate (ARC), which is similar to a national ID and allows foreign workers to live in Taiwan. Candidates will likely need to apply for the reentry option when filling out the ARC application form so that you can travel freely between Taiwan and other countries. To apply for labor insurance, candidates just need to open a bank account and register it with the relevant government office.

7. Will I have to buy a plane ticket?

A: 1. Teachers must arrange their flight itinerary and pay for the tickets first. Teachers should arrive in Taiwan on the designated date to participate in the orientation in Taiwan. The Ministry of Education will provide the pick-up service at a certain day for teachers to orientation.

2. Taiwanese government will provide teachers with round-trip air tickets and the airfare shall be reimbursed. Please note that the airfare reimbursement detail is subject to the Employment Contract.

8. How much should I bring to Taiwan?

A : We suggest new teachers should bring about NTD\$30,000–\$50,000 for initial personal expenses in the first month after arriving. However, personal needs vary and it's up to the teachers to decide.

9. Are foreign teachers required to pay a Taiwan income tax?

A: Yes. Starting from 2012, all K-9 teachers in Taiwan have to pay income tax, including foreign teachers.

By reference to the Income Tax Act of the ROC, the only criteria for deciding the tax character of a foreign taxpayer is the 183-day rule (from January to December of each year), which means a person who is physically present in this country 183 days or more in a taxable year will be classified as a character of a tax resident and shall have withholding as such (5%) from the day of acquisition. On the other hand, a person who has not spent more than 183 days in a year is considered a non-resident and his withholding rate will be fixed at 18%. The host school in Taiwan will deduct withholding from the salary every month. Any over-withheld amount can be claimed back by filing an individual income tax return with the national tax administration through a refund procedure.

However, the actual rates/amount will be calculated by and depend on the guidelines of Taiwan's IRS.