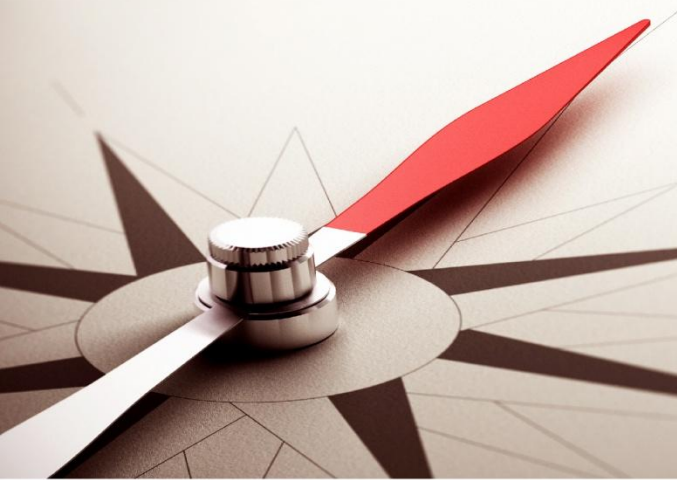




# TSMC is Hiring

## Talents in U.S.

# CAREER



### West Coast

<u>Date</u>	<u>Location</u>
4/29 Tue	— UCSB
4/30 Wed	— UC Berkeley
5/1 Thu	— Stanford
5/2 Fri ~ 3 Sat	— San Jose
5/4 Sun ~ 5 Mon	— Portland
5/6 Tue	— U of Washington

### East Coast

<u>Date</u>	<u>Location</u>
4/21 Mon	— U of Minnesota
4/22 Tue	— Northwestern U
4/24 Thu	— Ohio State U
4/25 Fri	— Cornell
4/27 Sun ~ 28 Mon	— Albany
4/29 Tue	— U of Maryland

**\* Locations are tentative and may be rescheduled**  
 ( For details of job openings, please refer to the next pages)

### Apply for Interview

- Sign up for private interviews by e-mailing your resume to [campus@tsmc.com](mailto:campus@tsmc.com)
- Interviews are by invitation
- Selected applicants unable to visit the locations will be scheduled for phone interview

# TSMC Job Openings

Function	No.	Position	Location	General Requirements
Process R&D	R01	Advanced Device Engineer	Hsinchu (Taiwan)	<b>Engineer Position</b> 1. Master or PhD in EE, Physics, Chemical Engineering, Chemistry, Materials or related field. 2. 2-3 years of related working experiences is preferred. 3. Fluent in English and Mandarin is preferred  <b>Manager Position</b> 1. Master or PhD in EE, Physics, Chemical Engineering, Chemistry, Materials or related field. 2. Minimum 6 years of related working experience 3. Fluent in English and Mandarin is preferred
	R02	Advanced Integration Engineer		
	R03	Advanced Module Engineer/Manager (Litho/Etch/CMP/Epi/Thin-film/Diffusion)		
	R04	Advanced Node SPICE Modeling Engineer		
	R05	EUV Technology Development Engineer		
	R06	OPC Engineer		
	R07	Multiple E-Beam Engineer		
	R08	CMOS Image Sensor Engineer		
	R09	TCAD Modeling Engineer		
	R10	BEOL Metallization Integration Manager		
	R11	Defect Engineer/Manager		
	R12	Design Rule Manager		
	R13	SRAM Development Manager		
	R14	Dual Epitaxy Loop Development Manager		
	R15	TCAD Process Calibration Manager		
	R16	Advanced Logic Device Integration Manager		
	R17	Nano Patterning Technology Manager		
IC Design	D01	Layout Engineer/Manager	Hsinchu (Taiwan) San Jose (US)	<b>Engineer Position (Taiwan)</b> 1. Bachelor or above degree in EE, CS or related field. 2. Working experience in related fields is a plus.  <b>Engineer Position (US)</b> 1. Bachelor or above degree in EE, CS or related field. 2. Minimum 5 years of related experiences.  <b>Manager Position</b> 1. Bachelor or above degree in EE, CS or related field. 2. Minimum 8 years of related experiences.
	D02	Automatic Place & Routing Engineer/Manager	San Jose, Austin (US)	
	D03	Techfile/PDK Technical Engineer/Manager	Hsinchu (Taiwan)	
	D04	Logic Design Engineer	San Jose (US)	
	D05	Standard Cell Library Design Engineer/Manager	Hsinchu (Taiwan)	
	D06	RFIC Design Engineer		
	D07	IP Engineering Manager		
	D08	High Speed Digital Design Engineer		
	D09	Timing Senior Engineer/Manager		
Manufacturing	M01	Manufacturing Engineer	Hsinchu, Taichung, Tainan (Taiwan)	<b>Engineer Position</b> 1. Master or PhD in Material Science, Physics, Chemistry, EE or related field. 2. Fluent in English and Mandarin.  <b>Manager Position</b> 1. Master or PhD in Material science, Physics, Chemistry, EE or related field. 2. Minimum 6 years of related experiences. 3. Fluent in English and Mandarin.
	M02	Process Integration Engineer		
	M03	Litho Technical Engineer/Manager		
	M04	Epitaxy Technical Engineer/Manager		
	M05	CMP Technical Engineer/Manager		
	M06	Etch Technical Engineer/Manager		
	M07	PVD Technical Engineer/Manager		
	M08	Diffusion Technical Engineer/Manager	Hsinchu, Tainan (Taiwan)	
	M09	Specialty Technology Manager(CIS/e-flash/HV)		
	M10	Advanced Hardware Development Manager		
	M11	Design For Test Engineering Technical Manager	Hsinchu (Taiwan)	
	M12	FinFET Device Technical Manager		
	M13	Laser Equipment Manager		
	M14	Optical Equipment Manager		

Function	No.	Position	Location	General Requirements
Q&R	Q01	Advanced Reliability Technical Manager	Hsinchu (Taiwan)	<p><b>Engineer Position</b></p> <p>1. Master or PhD in Material Science, Physics, Chemistry, EE or related field.</p> <p><b>Manager Position</b></p> <p>1. Master or PhD in Material science, Physics, Chemistry, EE or related field.</p> <p>2. Minimum 6 years of related experiences.</p>
	Q02	System Reliability Technical Manager		
	Q03	Packaging Reliability Technical Manager		
	Q04	Failure Analysis Engineer/Manager		
	Q05	Quality System Technical Manager		
	Q06	Incoming Materials Technical Manager		
	Q07	Metrology Technical Manager		
	Q08	Materials Analysis Engineer/Manager		
Business	B01	Senior Marketing Manager(CPO)	Hsinchu (Taiwan)	1. Master or PhD degree is a plus. 2. 8-10 years of related experiences in high technology industry is preferred.
	B02	Equipment Buyer		1. Bachelor degree or above with a major in EE, IE or business related. 2. 2+ years of procurement experience in mutli-national company. 3. Strong business sense. 4. Supply chain or project management experience.
	B03	Logistics Engineer		1. Master degree major in engineering/business related fields 2. 1~2 years experience in logistics affairs and capabilities to initiate and complete the improvements for logistics/warehouse project management
	B04	Industrial Engineer(CPO)		1. Master in Industrial Engineering 2. 2-3 years of related experiences is preferred.
	B05	Corporate Finance Associate(Finance)		1. Master in Business, Finance or related field. 2. Banking, financial securities industry or corporate finance related experience is required. 3. Good command at English
	B06	Attorney		1. LL.M. or JD from an accredited school, with admittance to either the USA or the Taiwan Bar. 2. Minimum of 2 years experience practicing in law in Taiwan. 3. Organized, self-motivated and able to work in a detail-oriented environment. 4. Knowledge and experience in the matters related to regulatory compliance is preferred. 5. Strong communication skills in both English and Chinese, including verbal, written and listening proficiency.
	B07	IT Engineer		1. Master degree in IT, EE, or other related majors. 2. Familiar with C/C++ programming, Java and SQL skill.
	B08	Human Resource Administrator		1. Master degree in Human Resources, Business, or related 2. The ability to do multi-task and fast learning at organizational level is a must 3. Exceptional communication skills and interpersonal skills 4. Fluent in English and Chinese (Verbal and Written)